

STEP 1

LOOK AT THEM. Stay calm and don't interrupt.

STEP 2

Once they are finished, USE THEIR WORDS to DESCRIBE what YOU UNDERSTOOD.

STEP 3

clarify if What you said was what they meant. Prompt them to correct you if they are wrong.

STEP 4

STATE YOUR THOUGHTS in a calm manner. Correct them if they interrupt.

STEP 5

Have them REFLECT BACK what they understood.
AFFIRM they are right or CORRECT them if they are not.

STEP 6

Come to a SOLUTION if possible. If not, repeat these steps and use the skill of Decision Making.